California Regional Initiative for Social Enterprise (CA RISE)

2026 GRANTEES

CORE GRANTEE PROFILES

Ada's Cafe; Palo Alto
Counties Served: Santa Clara and San Mateo
Business: Ada's Cafe has a mission to hire, train, create career opportunities and elevate the lives of our employees with varying abilities. We have a commercial kitchen that creates food and menus for our cafe in Palo Alto and one opening in Los Altos in early 2027, along with a catering business. We have a full menu for the cafes that includes: breakfast, lunch, pastries, desserts and a full barista experience. We also make jam, granola, and dog treats that we sell in the cafes.
Focus Populations Employed: Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers, Individuals with disabilities, including youth who are individuals with disabilities, Low-income individuals

- **Track:** Core
- **Award:** $170,000
- **Website:** http://www.adascafe.org

Anthesis Services; Ontario
Counties Served: San Bernardino, Riverside and Los Angeles
Business: Anthesis Services has been providing supportive services to the neurodivergent community for 60 years throughout the Inland Empire and San Gabriel Valley in Southern California. Anthesis identifies each individual's person-centered goals for him/herself and creates a program to help them reach their goals through workforce development, social enterprise in our thrift store, college classes, volunteer opportunities, community integration through educational, cultural, athletic, and community-based activities, along with on-site day programming for those unable to be in the community. In addition, we provide free transportation services to approximately 135 individuals daily from their home to place of work, school, or programming.
Our Anthesis Thrift Store has been in existence since 1999 providing an opportunity to reuse and recycle items for our local community reducing our landfills and also train

individuals for employment within the thrift store and in competitive integrated employment. The thrift store has employed individuals from the neurodivergent community since the day it opened and continues to employ three permanent employees while training others seeking employment through our Supported Employment Program.
Focus Populations Employed: Individuals with disabilities, including youth who are individuals with disabilities, Low-income individuals

- **Track:** Core
- **Award:** $320,000
- **Website:** https://anthesis.us/

Community Services and Employment Training Inc.; Visalia
Counties Served: Tulare County
Business: Community Services Employment Training (CSET) is the designated Community Action Agency for Tulare County, established in 1976 to combat local poverty. CSET's mission is to inspire youth, families, and communities to achieve self-reliance through innovative pathways and collaboration. The non-profit addresses systemic economic challenges by equipping thousands of residents annually with workforce training, housing stability programs, and essential safety-net resources. Central to its innovative pathways is its premier social enterprise, the Sequoia Community Corps (SCC). This initiative functions as both a vocational training ground and a public service provider. Through the SCC, young adults gain paid, hands-on experience while offering fee-for-service contracts to local governments and businesses.
The social enterprise operates across two main divisions:

- Public Works and Construction: Corpsmembers construct affordable housing, develop neighborhood parks, and provide home weatherization services.
- Environmental Conservation: The team manages commercial recycling programs, processes e-waste and tires, plants urban forestry, and maintains natural resource conservation areas.

By merging community-funded services with workforce development, CSET's social enterprise creates a self-sustaining cycle that builds local infrastructure while preparing the county's future workforce.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Substance use issues, Long-term unemployed individuals, Low-income individuals, Single parents including single pregnant women

- **Track:** Core
- **Award:** $320,000
- **Website:** www.cset.org

CRCD Enterprises; Los Angeles
Counties Served: Los Angeles County

Business: CRCD Enterprises' mission is "Changing Lives, One Job at a Time" and serves as the social enterprise entity of the Coalition for Responsible Community Development (CRCD) to help sustain, coordinate, and improve local planning, development, and community services that address the needs of low-income and working-class residents and small businesses in South LA. CRCD Enterprises is a California-licensed and bonded general contractor with six business lines in LA County and neighboring areas: Construction, Graffiti Abatement, Lead Abatement, Facilities Maintenance, Beautification, and the Safety Ambassador Program. Our social enterprises' services are available to homeowners, commercial businesses, public agencies, property management companies, or real estate developers and include new construction, construction management, home rehabilitation, facilities management, bulky item pick-up, residential and commercial painting, sidewalk repair, and power washing. CRCD Enterprises works with youth and adult workforce development programs to provide job skills training through initiatives such as LA RISE, YouthBuild, and Summer Youth Employment Program participants, providing paid work experience and on-the-job training.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Long-term unemployed individuals, Low-income individuals

- **Track:** Core
- **Award:** $320,000
- **Website:** https://crcdent.com/

Good Dirt Collective; Fresno
Counties Served: Fresno, Madera
Business: Good Dirt Collective is a nonprofit social enterprise creating meaningful employment, mentorship, and opportunity for young women impacted by foster care. Through our Mud Girls program, participants earn a paycheck while gaining hands-on job experience, life skills, confidence, and a supportive community.
Our participants learn every aspect of running a creative business, from making handcrafted pottery and home fragrance products to packaging, fulfillment, customer service, sales, and other business operations. Our home fragrance line includes candles, room sprays, reed diffusers, and hand soaps.
More than a workplace, Good Dirt Collective provides a safe and purposeful environment where young women can build practical skills, develop healthy relationships, and work toward greater stability and independence.
Revenue from the products our Mud Girls create helps support their wages and the program, allowing customers and wholesale partners to make a meaningful impact with every purchase. Through creativity, employment, mentorship, and community, Good Dirt Collective helps young women build skills and opportunities for a more hopeful future.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Mental health challenges, Identified as an opportunity youth or emerging

adult, including those who are in or have aged out of the foster care system, Long-term unemployed individuals, Low-income individuals

- **Track:** Core
- **Award:** $170,000
- **Website:** www.gooddirtcollective.org

Goodwill of San Joaquin Valley; Stockton
Counties Served: San Joaquin, Stanislaus, Merced, Madera, Fresno, Tulare
Business: Goodwill Industries of San Joaquin Valley, Inc. (Goodwill SJV) is a not-for-profit agency that provides employment and training opportunities to assist people with employment barriers to become self-sufficient, working members of our community. Goodwill SJV operates 14 retail thrift stores and one bulk-sale facility.
Focus Populations Employed: Individuals with disabilities, including youth who are individuals with disabilities, Other barriers to employment not listed above but included as part of Title 29,

- **Track:** Core
- **Award:** $320,000
- **Website:** https://www.goodwill-sjv.org/

Goodwill of Silicon Valley; City of San Jose
Counties Served: Santa Clara County and San Benito County
Business: Goodwill of Silicon Valley is a mission-driven business that uses its own operations to create jobs and career pathways for people facing barriers to work. Rather than treating revenue and mission as separate, Goodwill builds them into one model. The business creates the jobs, and the jobs advance the mission.
Its retail stores, donation centers, and recycling operations are real workplaces where people who have struggled to enter or stay in the workforce earn a paycheck while building skills. These include veterans, people with disabilities, people returning from incarceration, and people experiencing homelessness. Paid, hands-on work experience is paired with supports such as job coaching, skills training, and help with obstacles like transportation or housing, so employees can grow in their roles or move on to jobs with outside employers
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Mental health challenges, Substance use issues, Other barriers to employment not listed above but included as part of Title 29, Long-term unemployed individuals, Low-income individuals

- **Track:** Core
- **Award:** $320,000
- **Website:** https://goodwillsv.org/

Goodwill SOLAC; Long Beach
Counties Served: Los Angeles

Business: Our enterprises operate under the Goodwill SOLAC name rather than separate brands:
Retail and Donated Goods Operations. Over 20 donation centers and thrift stores across the region. Revenue funds workforce programs, store positions function as transitional and entry level employment for program participants, and a Career Center is being added at each store location.
Language Services. Professional interpretation in 35 languages for local hospitals, schools, and businesses.
Janitorial Services. Contracted custodial and facilities maintenance crews staffed by program participants, including individuals with disabilities. Current work includes a City of Carson contract providing bus stop cleaning and maintenance across public transit locations. Crews work with on site supervision and job coaching, giving participants paid employment and transferable skills that lead to outside placement. Goodwill SOLAC is currently pursuing approval as an AbilityOne provider through SourceAmerica to expand this line into federal contracting.
Focus Populations Employed: Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers

- **Track:** Core
- **Award:** $320,000
- **Website:** https://thinkgood.org

Goodwill Southern California; Los Angeles
Counties Served: Los Angeles, Riverside, San Bernardino
Business: Since 1916, Goodwill Southern California (Goodwill SoCal) has been transforming lives through the power of work, helping the hardest-to-reach job seekers achieve economic mobility and independence. Through comprehensive workforce development programs, Goodwill prepares and places individuals facing significant barriers to employment—including youth, people experiencing homelessness, individuals with disabilities, formerly incarcerated individuals, and veterans—into meaningful, sustainable careers with opportunities for advancement.
The Goodwill Print & Design Shop ESE is a full-service commercial print and graphic production provider. We provide a full array of print materials to all 117 Goodwill SoCal retail stores, employment centers, and boutiques in Los Angeles, San Bernardino, and Riverside Counties. These products include truck wraps, store displays that rotate monthly, end cap displays, and exterior signage. Our digital printing services cover flyers, brochures, booklets, postcards, business cards, and other marketing collateral, produced on a wide range of paper stocks. For bigger, bolder projects, our large-format capabilities produce banners, posters, signs, wall and window graphics, foam-board displays, corrugated signage, and vinyl.
Beyond Goodwill SoCal, we help small businesses, nonprofits, schools, government offices and community organizations create high-quality printed materials that power

their marketing, events, and day-to-day operations — all under one roof, from design to final delivery.
Focus Populations Employed: Individuals with disabilities, including youth who are individuals with disabilities, Long-term unemployed individuals

- **Track:** Core
- **Award:** $320,000
- **Website:** https://powerofwork.goodwillsocal.org/

Home Start; San Diego
Counties Served: San Diego
Business: Since 1972, Home Start has worked to prevent child maltreatment and improve the quality of life of San Diego children by strengthening families. We address the conditions that can contribute to risky or abusive situations – poverty, unsafe neighborhoods, lack of affordable housing, and unemployment – while concurrently addressing individual self-sufficiency and emotional needs. Our mission is to assure the safety and resiliency of children by strengthening families and their communities. Our vision is for every child in San Diego to have a safe, nurturing home.
For more than a decade, the Home Start Thrift Boutique employment social enterprise has been a cornerstone of our approach to ending child abuse in our region. Our Thrift Boutique offers affordable, quality donated clothing, household goods, and specialty items while creating workforce development opportunities and reducing waste. Participants receive up to 12 weeks of paid, on-the-job training that combines real-world work experience with individualized case management and supportive services to help participants succeed on and off the clock. Key services include coaching and professional development, help with resumes, cover letters, and interview coaching, connections to hiring fairs and job leads, and up to 90 days of post-program job retention services.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Domestic violence, Long-term unemployed individuals, Low-income individuals, Single parents including single pregnant women

- **Track:** Core
- **Award:** $320,000
- **Website:** www.home-start.org

LA Conservation Corps; Los Angeles
Counties Served: Los Angeles County
Business: The LA Conservation Corps creates equitable opportunities for young people to build resilience in themselves, their communities and the environment through a program of work, education, and support.

We empower youth in our Young Adult Corps program with paid job training, education, and support services to help them build a brighter future. Corpsmembers in the program gain hands-on experience in conservation, urban forestry, recycling, and disaster response while making a positive impact in their communities. Whether planting trees, restoring public lands, or responding to natural disasters, they're transforming their environment and their own lives.
Approximately 30% of our Corpsmembers enter the program without a high school diploma. While in the Corps, they have the opportunity to complete their high school education with the LA Education Corps, gain valuable work experience, obtain industry-recognized credentials and certifications, earn a paycheck, and receive comprehensive support.
Program completers can get jobs that pay family-sustaining wages, provide benefits, and offer career ladders. These are in-demand jobs in growing sectors, including natural resource management, wildfire recovery and response, green construction, and resource recycling.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Low-income individuals

- **Track:** Core
- **Award:** $320,000
- **Website:** https://www.lacorps.org/

LEN Staffing; San Francisco
Counties Served: San Francisco, Solano
Business: LEN is a workforce development staffing company that is an entry point for individuals that are, or have experienced homelessness, have been justice impacted, or have been out of the workforce for a period of time. LEN provides individuals with the opportunity to work at their pace in roles such as, Front Desk Clerks, Property Management, Janitorial or Maintenance positions. LEN provides training for these positions with the goal of seeing our staff be placed full-time in roles that are self sustaining.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Low-income individuals

- **Track:** Core
- **Award:** $170,000
- **Website:** https://www.lenstaffing.com

Lost Angels Career Center; Lancaster
Counties Served: Los Angeles
Business: LACC is a nonprofit organization serving disadvantaged youth, young adults, families, and distressed communities through innovative vocational training, social enterprise and traditional outreach programs.

Focus Populations Employed: Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Low-income individuals

- **Track:** Core
- **Award:** $320,000
- **Website:** https://www.lostangelscp.org/

MADE by DWC; Los Angeles
Counties Served: Los Angeles
Business: MADE by Downtown Women's Center is a social enterprise creating meaningful employment for women and survivors of violence.
Through paid work, hands-on training, and skill-building workshops, women gain the experience and support needed to move toward long-term employment. MADE includes three businesses—our Home & Gift Collection, Resale Boutique, and Café — each offering experience in production, inventory, retail, and customer service within a supportive environment.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Mental health challenges, Low-income individuals

- **Track:** Core
- **Award:** $320,000
- **Website:** https://madebydwc.org

MAKE Projects; San Diego
Counties Served: San Diego County
Business: At MAKE Projects, we use food to build pathways to economic mobility, belonging, and community integration. Traditional workforce programs often fail to meet the realities of refugee and immigrant women with limited English proficiency, formal education, professional networks, and U.S. work experience. MAKE's unique job readiness program provides an exciting workforce development solution for low-income, refugee and immigrant women facing these exact employment barriers.
Our paid, immersive 12-week experience at MAKE Farm and MAKE Café is central to our 75% post-MAKE job placement success. Participants spend one month on the farm, one month in the café kitchen, and one month in cafe front-of-house roles as cashiers and baristas. Each new "rotation" builds on skills learned in the previous month and provides a solid foundation for building English conversation confidence, workplace communication skills, and technical skills along the way.
Each week, Employment staff lead participants in hands-on workshops in job search, application and interview preparation as well as individualized employment and career planning services. More than a café or nonprofit, MAKE is a catalyst for inclusive economic development — building skills, confidence, social capital and pathways to living-wage careers and long-term economic mobility.

Focus Populations Employed: Identifying as an asylee or refugee, Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers, Low-income individuals

- **Track:** Core
- **Award:** $170,000
- **Website:** www.sdmake.org

New Road Foundation; Lancaster, CA
Counties Served: Los Angeles, Kern, San Bernardino
Business: New Road Foundation's Employment Social Enterprise provides professional landscaping, property maintenance, clean-out, handyman, and related services to residential, commercial, nonprofit, and public-sector customers throughout the Antelope Valley. Every project creates paid, supervised employment opportunities for individuals overcoming significant barriers to employment, including homelessness, substance-use recovery, incarceration, and long-term unemployment.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Mental health challenges, Substance use issues, Domestic violence

- **Track:** Core
- **Award:** $170,000
- **Website:** www.newroadfoundation.com

Olivewood Gardens and Learning Center; National City
Counties Served: San Diego
Business: Olivewood Gardens & Learning Center is a nonprofit organization in National City, California, working to create healthier, more equitable communities through nutrition education, sustainable urban agriculture, and community leadership. Our mission is to nourish communities and cultivate a deep connection to the environment through nutrition education, sustainable urban agriculture, collective advocacy, and intergenerational leadership. Through hands-on programs for children, families, adults, and community leaders, we connect people to healthy food, gardening, cooking, and the environment. Our work includes school garden education, youth programs, Cooking for Salud and the Kitchenista program, community food access, sustainable agriculture, and opportunities for residents to advocate for healthier neighborhoods.
At the heart of our work is the belief that everyone deserves access to the knowledge, resources, and opportunities needed to live healthy, connected lives. We bring people together across generations to grow food, share knowledge, build skills, and create lasting change—while nurturing a stronger connection to the land and to one another.
Focus Populations Employed: Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers, Low-income individuals

- **Track:** Core
- **Award:** $170,000
- **Website:** www.olivewoodgardens.org

Paving The Way Foundation; LANCASTER
Counties Served: Los Angeles
Business: Paving The Way Foundation's Employment Social Enterprise (ESE) is a proven engine for economic mobility and community transformation in Los Angeles County. PTW's ESE directly employs and empowers individuals overcoming justice involvement, homelessness, and long-term unemployment, providing them with paid work experience, industry-recognized certifications, and comprehensive support services. Our integrated model bridges the gap between untapped talent and employer demand in high-growth sectors such as construction, solar, logistics, and warehousing.
PTW's ESE partners with public agencies, private employers, and community organizations to deliver workforce staffing, pre-apprenticeship training, and certifications including OSHA, HAZWOPER, Forklift, and Food Handler. Every service purchased not only meets critical workforce needs but also reinvests revenue into expanding job opportunities for those most in need. Our market-informed pricing ensures sustainability while maximizing social impact.
With a track record of strong employer partnerships, measurable outcomes (such as a $22/hour average wage and 70% successful transitions to employment or education), and a commitment to continuous improvement, PTW's ESE is uniquely positioned to scale its impact. Grant funding will enable us to expand training capacity, strengthen job placement and retention, and launch new entrepreneurship pathways—directly advancing our mission to create equitable, lasting pathways to economic independence for marginalized populations
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Substance use issues
- **Track:** Core
- **Award:** $170,000
- **Website:** pavingthewayfd.com

Purple Tree Cafe; Davis, CA
Counties Served: Yolo County, Sacramento County
Business: Purple Tree Cafe is a nonprofit bakery and coffee shop that provides meaningful, community-based employment opportunities to people with disabilities and brings people with and without disabilities together through food, art, and music.
Focus Populations Employed: Mental health challenges, Individuals with disabilities, including youth who are individuals with disabilities
- **Track:** Core
- **Award:** $1700,000

- **Website:** https://www.purpletreecafe.org

Resilience Works; Santa Rosa
Counties Served: Sonoma, Marin, Los Angeles
Business: Resilience Works is building the skilled workforce California needs to address its most existential threats: wildfires, income inequality, and the need for jobs that can thrive as technology advances. Resilience Works trains and places workers on pathways to careers in climate resilience.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Low-income individuals

- **Track:** Core
- **Award:** $170,000
- **Website:** https://resilienceworks.biz/

Roots Community Health; Oakland
Counties Served: Alameda County
Business: Roots Community Health operates mission-driven social enterprises that deliver high-quality products and services while creating paid employment, workforce training, and career pathways for individuals overcoming barriers to employment. When customers choose Roots, they receive exceptional products and reliable service while investing in stronger, healthier communities.
Hamilton Broadway Signs & Installation (HBS) is a full-service commercial sign and print shop serving businesses, nonprofits, schools, healthcare providers, government agencies, and community organizations throughout the Bay Area. HBS designs, manufactures, and installs custom signage, banners, vehicle wraps, promotional materials, branded apparel, and marketing products, offering end-to-end services from consultation and design to fabrication and installation.
Roots also manufactures Clean360, a line of environmentally responsible cleaning products, and Glow360, a handcrafted candle collection. These products provide customers with high-quality, locally produced options while supporting workforce development and economic opportunity.
Through the Roots Emancipator Initiative, participants earn wages while gaining hands-on experience, coaching, mentorship, and job readiness skills. In Summer 2026, East Oakland's Kitchen will expand these opportunities through culinary training and food service operations.
Every purchase from Roots supports job creation, workforce development, and healthier communities, demonstrating that business success and social impact can grow together.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Mental health challenges, Substance use issues, Long-term unemployed individuals, Low-income individuals

- **Track:** Core

- **Award:** $320,000
- **Website:** https://rootscommunityhealth.org/

Sonoma Family Meal; Petaluma
Counties Served: Sonoma
Business: Sonoma Family Meal fights food insecurity at the root, fighting food insecurity at the root, by not only feeding people today, but providing opportunity for tomorrow - through tuition-free culinary job training and economic empowerment. We employ graduates of our culinary job training program in our employment social enterprise, icluding catering, contract meals and food truck.
Focus Populations Employed: Low-income individuals

- **Track:** Core
- **Award:** $170,000
- **Website:** https://www.sonomafamilymeal.org/

The Educator Advancement Career Hub (TEACH-LA); Los Angeles
Counties Served: Los Angeles
Business: TEACH-LA is dedicated to resolving the critical shortages within the Early Childhood Education industry by expanding the workforce and ensuring that educators receive the support and compensation they need to succeed and grow in their careers.
Focus Populations Employed: Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers, Low-income individuals

- **Track:** Core
- **Award:** $320,000
- **Website:** https://teach-la.com/

The Glide Foundation; San Francisco
Counties Served: San Francisco
Business: GLIDE is a nationally recognized center for social justice, dedicated to fighting systemic injustices, creating pathways out of poverty and crisis, and transforming lives. Through our integrated comprehensive services, advocacy initiatives, and inclusive community, we empower individuals, families and children to achieve stability and thrive.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Mental health challenges, Substance use issues, Other barriers to employment not listed above but included as part of Title 29, Low-income individuals

- **Track:** Core
- **Award:** $320,000
- **Website:** https://www.glide.org/

GROWTH GRANTEE PROFILES

1951 Coffee Company; *Berkeley*
Counties Served: Santa Clara, Alameda, Contra Costa, San Francisco, Sonoma, Marin, San Mateo
Business: At 1951 Coffee Company, we blend the warmth of coffee with the strength of community to uplift refugees and immigrants on their journey to new beginnings in the United States. 1951 Coffee Company, founded in 2015, is a non-profit specialty coffee organization that promotes the well-being of the refugee and immigrant community in the United States by providing job training and employment opportunities. Our name is derived from the UNHCR's 1951 Refugee Convention which first defined and set forth guidelines for the protection of refugees. In the spirit of this convention, 1951 Coffee works with refugees and immigrants to help them overcome the unique barriers they face in seeking and sustaining employment.
Focus Populations Employed: Identifying as an asylee or refugee, Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers, Low-income individuals

- **Track:** Growth
- **Award:** $190,000
- **Website:** www.1951coffee.com

All Hours Adult Care, SPC; *Riverside*
Counties Served: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, Yuba.
Business: All Hours Adult Care helps adults and seniors with disabilities access the support, resources, housing, and opportunities they need to live more independently. We serve individuals with physical, cognitive, vision, hearing, and other support needs while promoting choice, self-advocacy, and a better quality of life.
Our work also creates pathways to training and employment for people facing barriers to the workforce.
All Hours Adult Care
Advocating with Honesty, Acceptance and Compassion
Focus Populations Employed: Mental health challenges

- **Track:** Growth
- **Award:** $340,000
- **Website:** https://www.allhoursadultcare.com/

AlliedUP Co-op; *Los Angeles*
Counties Served: All counties in California
Business: At AlliedUP, we believe everyone deserves the opportunity to build a career that creates stability, growth, and real choices for the future.
Our mission is to help people move from economic exclusion to economic autonomy by connecting them to quality jobs and supporting them as their careers grow.
For us, getting someone hired is only the beginning. We stay alongside people as they build confidence, gain experience, grow their skills, earn more, and take the next step. Because a good job can change what is possible—not just today, but for a family and a future.
As a worker-owned cooperative, we believe the people doing the work should share in the value they help create and have a voice in the workplace they are helping to build.
We also know none of this happens alone. We work with healthcare employers, educators, labor, and community partners to create stronger pathways from learning to employment and from employment to lasting careers.
That is what AlliedUP is here to do: open doors to good work, stay with people as they grow, and help create a future where more people have the freedom to choose what comes next
Focus Populations Employed: Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system

- **Track:** Growth
- **Award:** $340,000
- **Website:** https://alliedup.com/

Beacon House; *San Pedro*
Counties Served: Los Angeles County
Business: The Beacon House Association of San Pedro is a nonprofit organization providing comprehensive substance use disorder (SUD) treatment and long-term recovery services for men in the Los Angeles area. Beacon House provides residential treatment and housing in a structured, supportive environment where men can focus on recovery while receiving the clinical, behavioral, and peer support needed to build a foundation for lasting sobriety. Our continuum of care includes residential treatment, intensive outpatient and outpatient services, recovery support, counseling, case management, life-skills development, and reintegration services. Treatment is provided at no cost to the men we serve, helping ensure that financial circumstances are not a barrier to recovery.
Beacon House Thrift Shop operates two retail locations in San Pedro and Long Beach. The stores generate revenue to directly support Beacon House's treatment and recovery mission while providing residents with hands-on workforce development opportunities. Participants gain practical experience in customer service, merchandising, inventory management, logistics, and retail operations while

developing the accountability, confidence, and employment skills necessary for successful reintegration into the community.
Beacon House Culinary combines workforce development, social enterprise, and community service. Residents gain experience in food preparation, commercial kitchen operations, catering, and food service while helping prepare and distribute more than 1,000 meals each day to local homeless shelters and community partners. The program also provides catering services, generating earned revenue that helps sustain Beacon House's treatment programs.
Together, Beacon House's treatment, residential, workforce development, and social enterprise programs provide men with the support and opportunities needed to achieve long-term recovery, independence, and meaningful participation in their communities.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Substance use issues, Long-term unemployed individuals, Low-income individuals

- **Track:** Growth
- **Award:** $340,000
- **Website:** https://www.thebeaconhouse.org/

Conservation Corps North Bay; *Novato*
Counties Served: Marin, Sonoma
Business: Conservation Corps North Bay (CCNB) is a paid job training program that helps young adults navigate barriers to achieve their career goals. Its mission is to develop youth and conserve natural resources for a resilient, sustainable, and equitable community.
CCNB's model is designed to meet the needs of vulnerable youth facing multiple barriers to employment: obtaining a high school diploma, learning English, gaining work and job readiness, and accessing critical wraparound services.
Corpsmembers at CCNB simultaneously earn a paycheck, work toward their diploma, and receive supportive services. Four days each week are dedicated to paid job training on natural resources and zero waste projects, including fire fuel reduction, invasive species removal, trail maintenance, recycling collection, and more. Members who have not yet graduated high school supplement this work experience through enrollment in John Muir Charter School and work steadily toward their diploma. All corpsmembers take part in CCNB's Career Pathways programming, which includes one-on-one coaching, weekly skill development workshops, career exploration, and job placement support. This comprehensive suite of services acts as a launching pad for corpsmembers, preparing them to enter a living-wage career and become active members of the communities in which they live.

Focus Populations Employed: Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers, Long-term unemployed individuals, Low-income individuals

- **Track:** Growth
- **Award:** $340,000
- **Website:** https://www.ccnorthbay.org/

Conservation Corps of Long Beach; *Long Beach*
Counties Served: Los Angeles
Business: The purpose of the work done by the Conservation Corps of Long Beach is to support young adults ages 18-26 while they realize their potential through work, service, conservation, and education.
Focus Populations Employed: Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Long-term unemployed individuals, Low-income individuals

- **Track:** Growth
- **Award:** $340,000
- **Website:** http://www.cclb-corps.org

Covenant Coffee; *Bakersfield*
Counties Served: Kern
Business: Covenant Coffee is the social enterprise of Covenant Community Services, Inc. Founded in 2010, Covenant Coffee is a mission-driven coffee company that provides employment, job training, mentoring, and supportive opportunities for current and former foster youth and other young adults facing barriers to employment.
Covenant Coffee operates retail coffee shops and a coffee roasting operation, producing fresh, locally roasted specialty coffee for retail, wholesale, online sales, and subscriptions. The enterprise also provides catering services, including mobile coffee carts, beverage service, and event catering.
Revenue generated through Covenant Coffee supports both the sustainability of the social enterprise and Covenant Community Services' broader mission of "Restoring lives and transforming generations." More importantly, the business serves as a real-world training environment where young people can develop employment skills, confidence, responsibility, customer-service experience, and a pathway toward long-term economic independence.
Covenant Coffee combines a quality commercial product with measurable social impact—what we often describe simply as "Hope in a Cup."
Focus Populations Employed: Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Trafficking, Low-income individuals

- **Track:** Growth

- **Award:** $190,000
- **Website:** https://www.covenantcoffee.org/

Farming Hope; *San Francisco*
Counties Served: San Francisco
Business: Farming Hope is a paid, culinary job training and food justice nonprofit whose mission is to empower people experiencing major barriers to find personal well-being and life sustaining employment, while nourishing food insecure neighbors and rescuing food from going to waste. At the heart of our work is the deep belief that everyone needs to be needed, and that we're all hungry to give back belong to our community.
Focus Populations Employed: Low-income individuals

- **Track:** Growth
- **Award:** $340,000
- **Website:** https://farminghope.org/

Homeboy Industries; *Los Angeles*
Counties Served: Los Angeles
Business: Homeboy Industries provides hope, training, and support to former gang-members and previously incarcerated people, allowing them to re-direct their lives and become contributing members of our community. Homeboy Industries is the largest gang intervention, rehab and reentry program in the world and over 38 years has evolved from a workforce centered program to a mental health and healing centered program. Clients are given the highest dosage of services, including case management, peer mentorship, mental health, education, workforce development, legal services, and on-the-job training. Homeboy Industries provides an antidote to the suffering and stressors impacting youth.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Long-term unemployed individuals, Low-income individuals

- **Track:** Growth
- **Award:** $340,000
- **Website:** https://homeboyindustries.org/

Homeward Bound of Marin; *Novato*
Counties Served: Marin
Business: Founded in 1974, Homeward Bound is the chief provider of shelter and supportive housing for families and adults facing homelessness in Marin County. Offering culinary job training since 2001, Homeward Bound operates 3 employment social enterprises that encompass an events center (the Key Room), a line of gourmet dog treats (Wagster Treats), and a hunger relief program.

Focus Populations Employed: Individuals with disabilities, including youth who are individuals with disabilities, Low-income individuals

- **Track:** Growth
- **Award:** $340,000
- **Website:** https://hbofm.org/

Juma Ventures; *San Francisco*
Counties Served: San Francisco County, Santa Clara County, San Mateo County, Sacramento County, King County
Business: Founded in 1993 in San Francisco, Juma Ventures (Juma) is a nonprofit employment social enterprise on a mission to break the cycle of poverty by paving the way to work, education, and financial capability for youth. We operate concession businesses at sports and entertainment venues in San Francisco, San Jose, Sacramento, and Seattle, providing employment and job training for low-income, disconnected youth (ages 16–24) who face significant barriers to employment.
Youth begin in concessions and guest-service stands at our stadium partners, engaging with customers while preparing and serving food and beverages – as coffee and boba baristas, in food preparation, stocking, inventory management, and other customer-facing roles. As they build core career competencies and demonstrate reliability, they advance through a leadership pathway: from Stand/Cart Lead to Youth Manager, then Assistant Enterprise Manager (AEM) and possibly a full-time Enterprise Manager (EM). Each promotion brings added training and higher compensation, building economic power in real time within the same work ecosystem.
This work advances our vision: that all young people have the opportunity to succeed, advance, and thrive in the career of their choice, competing in a job market that is inclusive, equitable, and diverse.
Focus Populations Employed: Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers, Low-income individuals, Other barriers to employment not listed above but included as part of Title 29

- **Track:** Growth
- **Award:** $340,000
- **Website:** https://juma.org/

Kitchens for Good; *San Diego*
Counties Served: San Diego County
Business: Kitchens for Good is an employment social enterprise that sparks transformation though culinary workforce and small business development.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Mental health challenges, Long-term unemployed individuals, Low-income individuals

- **Track:** Growth

- **Award:** $340,000
- **Website:** https://kitchensforgood.org/

Planting Justice; *Oakland*
Counties Served: Alameda, Contra Costa
Business: Planting Justice is an Oakland-based nonprofit that empowers people impacted by mass incarceration and other social inequities with the skills and resources to cultivate food sovereignty, economic justice, and community healing. Since 2009, we have created more than 250 living-wage green jobs while building an interconnected food system that combines workforce development, youth education, reentry support, sustainable agriculture, and healthy food access.
Our social enterprises provide earned revenue while serving as training and employment sites. The East Oakland Nursery, located in Deep East Oakland, grows and sells a nationally significant collection of more than 1,500 varieties of fruit trees, perennial food plants, and other nursery stock. Our El Sobrante Nursery & Farm Store sells edible plants, gardening supplies, books, and locally made goods alongside our four-acre Mother Farm propagation orchard. Our developing Aquaponics Farm & Training Center in Deep East Oakland will integrate commercial-scale sustainable food and plant production with paid workforce training for formerly incarcerated, system-impacted, and underserved residents.
Focus Populations Employed: Justice system involvement or ex-offenders, Substance use issues, Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers, Low-income individuals

- **Track:** Growth
- **Award:** $340,000
- **Website:** https://plantingjustice.org/

Restore Merced; *Merced*
Counties Served: Merced County
Business: Restore Merced is a faith-based employment social enterprise that cultivates renewal by strengthening relationship. Our model focuses on growth in four main areas: work skills, life skills, character development, and spiritual formation. Through our holistic formation approach - Head, Heart, and Habits - we focus on providing the critical knowledge, reflection, and practices necessary for long term stability and lifelong growth.
As a social enterprise we provide public works services - litter abatement, custodial, and basic landscaping - for public and private customers in Merced County. We employ 30 individuals with barriers to employment who work across multiple contracts on 7 days per week. We believe that if we create a family environment that celebrates dignity, provides paid work, training, mentorship, and coaching, then these

individuals with major barriers will learn new skills, develop character, know their value, and embrace community, leading to long-term agency and stability.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Substance use issues, Long-term unemployed individuals, Low-income individuals

- **Track:** Growth
- **Award:** $190,000
- **Website:** https://www.restoremerced.org/

Rise Up Industries; *San Diego*
Counties Served: USA
Business: Rise Up Industries minimizes gang involvement by providing integrated gang prevention, gang intervention, and post-detention reentry services in San Diego County. Its programs create pathways to healing, belonging, education, and economic opportunity for justice-impacted adults and young people affected by gang involvement.
Rise Up Industries operates the Rise Up Industries Machine Shop, a full-service CNC precision-manufacturing employment social enterprise. The ISO-compliant shop provides milling, turning, and related machining services for regional manufacturers while serving as the hands-on training environment for Rise Up's registered CNC machinist apprenticeship. Through paid employment, classroom instruction, mentorship, mental-health services, case management, and career placement support, formerly incarcerated participants develop industry-recognized skills and prepare for family-sustaining careers in advanced manufacturing.
Focus Populations Employed: Justice system involvement or ex-offenders, Substance use issues, Long-term unemployed individuals, Low-income individuals

- **Track:** Growth
- **Award:** $340,000
- **Website:** riseupindustries.org

Rising Sun Center for Opportunity; *Oakland*
Counties Served: Alameda County, Contra Costa County. Napa County, Santa Clara County, San Francisco County, Sonoma County, Fresno County, Madera County, Merced County, San Joaquin County, Tulare County
Business: Climate Careers® offers young leaders the opportunity to gain paid, hands-on work experience while taking climate action. Climate Careers is one of the two programs offered by Rising Sun, which is a nonprofit workforce development program.
Focus Populations Employed: Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Low-income individuals

- **Track:** Growth
- **Award:** $340,000

- **Website:** https://risingsunopp.org/

San Jose Conservation Corps; *San José*
Counties Served: Santa Clara County, San Mateo County, San Benito County, Santa Cruz County, Monterey County
Business: San Jose Conservation Corps and Charter School (SJCC+CS) develops young adults to create transformational change for our community and our planet. SJCC+CS offers personal, professional and academic development opportunities for young adults in Silicon Valley to build the skills for a financially sustainable career. Corpsmembers in the workforce development program gain skills and paid experience in green-collar jobs, while students at the Charter School receive personalized attention to earn their high school diploma. Corpsmembers complete projects in natural resource conservation, zero waste management, tiny house construction and emergency response, contributing to a more resilient community and environment. Corpsmembers cultivate their personal wellness and career readiness through SJCC+CS support services, career education, and technical certifications.
Focus Populations Employed: Mental health challenges, Low-income individuals
- **Track:** Growth
- **Award:** $340,000
- **Website:** https://www.sjcccs.org/

Street Company; *Lancaster, CA*
Counties Served: Los Angeles County
Business: Street Company is a nonprofit organization founded by people who have experienced homelessness in Lancaster, California. Our mission is to develop sustainable social enterprises that create employment opportunities for people experiencing homelessness while providing job training and support to help them become healthy, self-reliant, and economically independent.
Our primary social enterprise, Casters Coffee, is a wholesale coffee roasting company serving large institutions, government agencies, offices, corporations, coffee shops, and restaurants.
We are currently developing our second social enterprise, Casters Farm, a greenhouse hydroponic farming business that will grow and distribute fresh, locally produced food while creating additional employment and training opportunities.
Focus Populations Employed: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Long-term unemployed individuals, Low-income individuals
- **Track:** Growth
- **Award:** $190,000
- **Website:** https://www.streetcompany.org/

Tenderloin Community Benefit District; *San Francisco*
Counties Served: City and County of San Francisco
Business: The Tenderloin Community Benefit District (TLCBD) is a nonprofit organization focused on improving the quality of life and supporting the people, businesses, and community of San Francisco's Tenderloin neighborhood. TLCBD works closely with residents, local businesses, community organizations, and City partners to help create a cleaner, safer, and more welcoming neighborhood.
The organization provides a variety of services and programs focused on neighborhood cleanliness, safety, community engagement, and economic development. TLCBD also works with community partners to identify neighborhood needs and find practical solutions that make a positive difference.
At its core, TLCBD is committed to supporting the Tenderloin community and building strong partnerships that help create a more vibrant, inclusive, and connected neighborhood.
Focus Populations Employed: Long-term unemployed individuals, Low-income individuals, Other barriers to employment not listed above but included as part of Title 29

- **Track:** Growth
- **Award:** $340,000
- **Website:** https://tlcbd.org/

INCUBATOR GRANTEE PROFILES

Café Puente; *Petaluma, CA*
Counties Served: Sonoma County
Mission and planned enterprise: Café Puente is a Spanish-speaking multicultural center in Petaluma where Latino cultures are celebrated and all are welcome. Through culturally rooted programs, events, and leadership opportunities, we build belonging, connection, and community power.
Café Puente is developing a café and employment social enterprise that will create paid employment opportunities for people facing barriers to employment, and provide a welcoming space for program participants and the broader community to gather and connect outside of program hours.
Focus Populations Served: Individuals who are English language learners, Low-income individuals, Older individuals, Eligible migrant and seasonal farmworkers

- **Track:** Incubator
- **Award:** $60,000
- **Website:** cafepuente.org

Destination Crenshaw; *Los Angeles*
Counties Served: Los Angeles
Mission and planned enterprise: Destination Crenshaw is a 1.3-mile open-air art museum with 100+ public art commissions celebrating Black Los Angeles. Through the development of the Destination Crenshaw project, Destination Crenshaw is building Black global cultural and economic platforms that allow Black artists and businesses to thrive and drive investment that supports the Black community.
Focus Populations Served: Justice system involvement or ex-offenders, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://destinationcrenshaw.la/

Garden 31 Community Initiative Inc.; *Escondido*
Counties Served: San Diego County
Mission and planned enterprise: Garden 31 empowers marginalized populations and strengthens lived-in communities by offering youth and young adults juvenile justice mentorship, school garden educational programming, and a DAS-registered G.R.O.W.E.R. Apprenticeship (Generating Real Opportunities With Earth's Resources), providing extended pathways and opportunities into regenerative agriculture, horticulture and natural resource management careers. Our mission is to grow greatness, cultivate character, build community, and connect with the earth, creating a space in which all peoples have access to nutritional food in an environment that is conducive to growth, health, and prosperity - physically, mentally and economically.

Focus Populations Served: Mental health challenges, Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://www.garden31.org

Health Education Council; *Sacramento, CA*
Counties Served: Solano, Yolo, Sacramento, Placer and El Dorado Counties
Mission and planned enterprise: The mission of the Health Education Council (HEC) is to cultivate the health and well-being of underserved communities by leveraging the power of collaboration. Founded in 1991, HEC is a nonprofit dedicated to advancing health equity by addressing the social, economic, and environmental drivers of health. HEC partners with residents, healthcare providers, schools, government agencies, and community organizations to improve healthcare access, enhance safety, promote healthy lifestyles, expand economic mobility, and build resilient communities.
Our flexible program model meets individuals and families where they are through multiple entry points. Key offerings include health education workshops, food distributions, youth programs, violence prevention, care coordination, and resource navigation. Additionally, HEC strengthens systems and creates pathways to long-term economic stability through Community Health Worker (CHW) and Peer Support Specialist (PSS) certification trainings, workforce development, coalition building, and community-based research.
By utilizing data, partner collaboration, and direct community feedback, HEC continuously adapts its services to reduce barriers, increase access to opportunity, and equip individuals and families with the tools to achieve healthier lives.
Focus Populations Served: Mental health challenges, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** www.healthedcouncil.org

Homeless Health Care Los Angeles; *Los Angeles*
Counties Served: Los Angeles
Mission and planned enterprise: HHCLA's primary mission is to provide innovative strategies for reducing the harms associated with homelessness, substance use, and mental and physical health conditions, while maintaining a broader commitment to ending homelessness through advocacy efforts that target the historical and structural causes that are implicated in the ongoing production of homelessness.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Substance use issues, Long-term unemployed individuals, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://www.hhcla.org

iFoster; *Los Angeles (Boyle Heights district)*
Counties Served: All 58 counties
Mission and planned enterprise: iFoster is a national child welfare non-profit whose mission is to ensure that every child growing up outside of their biological home has the resources and opportunities they need to become successful, independent adults and reach their full potential. Annually, iFoster connects over 150,000 system-impacted children and youth to over $433 Million in resources; trains and certifies over 300 foster youth for careers in healthcare, social services, and sustainable economy; and provides peer support to over 10,000 youth aging out of foster care to support their transition to self-sufficiency. iFoster's ReMade is one of the only social enterprises in the country turning the textile-waste crisis into careers for foster youth. California's Responsible Textile Recovery Act (SB 707) now requires producers to fund a statewide system to collect, repair, reuse, and remanufacture the textiles they sell. This is a new industry being built from the ground up, with almost no one yet undertaking workforce development and remanufacturing at scale. ReMade steps into that gap. Foster youth design, produce, and sell ComFYies, the first commercially produced remanufactured plush toys in the United States, and package reclaimed clothing into kits distributed free to youth in foster care.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Mental health challenges, Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Low-income individuals
- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://ifoster.org/ https://ifoster.org/remade/ https://remadeinusa.org

Innovative Health Solutions; *Benicia*
Counties Served: Solano, Napa, Marin, Yolo
Mission and planned enterprise: Innovative Health Solutions is committed to leading the way in uniting public and private organizations to drive collective policy, systems, and environmental changes that strengthen our communities.
Focus Populations Served: Low-income individuals, Older individuals
- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://www.innovativehealths.com/

Karen Organization of San Diego; *San Diego*

Counties Served: San Diego
Mission and planned enterprise: Karen Organization of San Diego (KOSD) advances educational, civic, and economic opportunities for ethnic groups from Burma (Myanmar) while honoring cultural heritage. Founded in 2009, KOSD considers itself a grassroots organization led by and for the community it serves. Since emergence, KOSD has served 600+ refugees and newcomers from Burma each year through case management, support groups, youth program and leadership development, civic engagement, and employment services and small business technical assistance. With the recently launched Global Marketplace Project and our weekly food distribution program, KOSD started to serve the multiple refugee and immigrant communities of the City Heights neighborhood in the City of San Diego, all who have been historically marginalized, and for whom economic mobility has been limited by language barriers, minimal access to education, and insufficient access to capital.
Focus Populations Served: Identifying as an asylee or refugee, Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://karensandiego.org

Mentor For Change; *Los Angeles*
Counties Served: Los Angeles
Mission and planned enterprise: Mentor For Change (MFC) is a Los Angeles-based nonprofit providing long-term, career-focused mentoring for first-generation low-income (FGLI), unhoused, and justice-involved youth. For over 12 years, MFC has helped hundreds of youth build pathways to postsecondary education, meaningful careers, and community leadership through 1-to-1 relational mentoring, career-readiness and college-access support, and youth-led community impact projects. MFC is expanding its mentorship capacity to equip systems-impacted youth with workforce training and employment opportunities by launching a social enterprise boba shop in East LA. The social enterprise will close a critical gap in employment access by creating a space for youth to grow through hands-on learning and workplace mentorship that fosters hope, skills and economic mobility. MFC is co-creating the coffee shop with youth participants, inviting their voices and creativity so that the space reflects their vision.
Focus Populations Served: Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://mentorforchange.org/

Miguel Contreras Foundation; *Los Angeles*
Counties Served: United States

Mission and planned enterprise: Founded in 2009, the Miguel Contreras Foundation (MCF) is the nonprofit arm of the LA County Federation of Labor, advancing the legacy of union leader Miguel Contreras by connecting low-wage and underrepresented workers to training, wraparound services, and mentorship.
Focus Populations Served: Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://miguelcontrerasfoundation.org/

National Health Foundation; *Los Angeles*
Counties Served: Los Angeles, Ventura
Mission and planned enterprise: Our mission is to improve the health of under-resourced communities by taking action on the social determinants of health. We do this through housing and homeless services, and community health initiatives.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://nationalhealthfoundation.org/

Painted Brain; *Los Angeles*
Counties Served: Los Angeles County, Contra Costa County, Alameda County
Mission and planned enterprise: Painted Brain creates lasting, community-based solutions to mental health challenges and the impact of social injustice through arts, advocacy, and enterprise.
Painted Path Co. is a premium streetwear brand and social enterprise created by Painted Brain. The brand blends high-quality apparel and authentic storytelling with a mission to dismantle mental health stigma through creativity and commerce. Beyond retail, it serves as a vehicle for social impact by providing paid employment, apprenticeships, and direct pathways to economic mobility for individuals facing traditional barriers to work. Through this model, consumers gain desirable fashion while directly empowering underserved communities.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Mental health challenges, Individuals with disabilities, including youth who are individuals with disabilities, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://www.paintedbrain.org

RPYA; *SAN BERNARDINO*

Counties Served: Riverside, San Bernardino
Mission and planned enterprise: Rainbow Pride Youth Alliance (RPYA) stands alongside young people as they navigate life's challenges, offering compassionate guidance, essential resources, and opportunities to grow, heal, and lead. We envision thriving young people, connected communities, and a world where every person has the support and freedom to become who they are meant to be.
Operating in San Bernardino and Riverside Counties since 2001, RPYA serves youth, young adults, and families across the Inland Empire, with particular focus on LGBTQ+ young people, those who are unhoused or housing insecure, those who are system-impacted, and those disconnected from health care, food, and employment.
We offer a continuum of care that includes free behavioral health services, PrEP navigation, food assistance, low-barrier access through street- and school-based outreach, and workforce and housing navigation — delivered through the MOSAIC Mobile Resource Van and the Youth Wellness Center in downtown San Bernardino.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Mental health challenges, Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Other barriers to employment not listed above but included as part of Title 29, Low-income individuals, Such other groups as the Governor determines to have barriers to employment, e.g., transgender and gender nonconforming individuals (California UIC § 14005)

- **Track:** Incubator
- **Award:** $60,000
- **Website:** www.rpya.us

Saint Johns Program for Real Change; *SACRAMENTO*
Counties Served: Sacramento and surrounding areas
Mission and planned enterprise: Saint John's Program for Real Change provides a safe place for women and children to heal and develop the skills to transform their lives.
We have 2 Social Enterprises, Saint John's Bakeshop and Saint John's Catering, that serve as training opportunities for our clients to gain transferrable skills that they can use in any industry.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Mental health challenges, Substance use issues, Domestic violence, Long-term unemployed individuals, Low-income individuals, Single parents including single pregnant women

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://saintjohnsprogram.org/

Seed House Project; *Los Angeles*

Counties Served: Los Angeles County
Mission and planned enterprise: Seed House Project is a 501(c)(3) nonprofit based in Los Angeles dedicated to equipping system-impacted and homeless transition-age youth (ages 18–28) to heal, reclaim their lives, and achieve long-term economic stability. Operating out of residential homes in Beverly Glen and Northridge, Seed House Project breaks the cycle of youth homelessness through a holistic two-year ecosystem called "Life School." While traditional programs focus solely on housing or job training, Seed House Project integrates four core service pillars: Dignified Housing & Basic Needs, Purpose Therapy & Mental Health Support, Education & Financial Literacy, and Employment & Career Development. By providing trauma-informed care, life skills, and career pathways, Seed House Project transforms trauma into purpose and ensures young adults build a strong foundation for lifelong independence.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Mental health challenges, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://seedhouseproject.org/

Shakespeare Center of Los Angeles; *Los Angeles, CA*
Counties Served: Los Angeles County
Mission and planned enterprise: Founded in 1986, the Shakespeare Center of LA's mission is to provide Los Angeles with innovative, world-class theatrical productions of Shakespeare and other great works, high-quality arts education and workforce development programs for underserved youth, veterans, and formerly incarcerated people — because arts engagement builds community and changes lives. We have consistently produced critically acclaimed theater linked to arts-based workforce programs that have been nationally replicated; have created thousands of summer arts-based employment opportunities for poverty-threshold youth; paid youth more than $2 million in wages; and have hired and trained hundreds of chronically under-employed veterans to crew our productions, paying them more than $500,000 in wages. Our programs and productions have received recognition from the National Youth Employment Coalition, U.S. Department of Education, and the National Endowment for the Arts, among others.
Focus Populations Served: Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://www.shakespearecenter.org/

St. Joseph Center; *Venice, CA (Los Angeles)*
Counties Served: Los Angeles

Mission and planned enterprise: St. Joseph Center supports individuals, youth, and families experiencing homelessness and poverty through healing-centered services, deep partnerships, and bold advocacy that advance human dignity and ensure all people and communities can thrive.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Long-term unemployed individuals, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://stjosephctr.org/

The BBOP Center; *San Bernardino*
Counties Served: San Bernardino, Riverside
Mission and planned enterprise: BBOP Center, a project of Time for Change Foundation, advances economic mobility by connecting individuals and communities to workforce development, entrepreneurship, and economic empowerment opportunities. Based in California's Inland Empire, BBOP helps individuals facing barriers to employment build skills, earn industry-recognized credentials, access supportive services, gain paid work experience, and connect with employers and sustainable career pathways. Our work also supports entrepreneurs and small businesses through training, technical assistance, financial readiness, and access to resources that strengthen business growth and community wealth. BBOP is currently developing an employment social enterprise designed to provide paid transitional employment, work crews, staffing services, and employer-driven workforce solutions while creating real-world work experience for individuals who have historically faced barriers to stable employment.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Justice system involvement or ex-offenders, Mental health challenges, Identified as an opportunity youth or emerging adult, including those who are in or have aged out of the foster care system, Domestic violence, Long-term unemployed individuals, Low-income individuals, Single parents including single pregnant women

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://www.bbopcenter.com

The Living Room; *Santa Rosa*
Counties Served: Sonoma County
Mission and planned enterprise: The Living Room's mission is to ease adversity, promote stability, and support self-reliance for underserved women and children in Sonoma County.
We walk alongside women and children who are experiencing a crisis or are at risk of homelessness, offering care, connection, community, and support every step of the

way. Through comprehensive services, we help families meet their immediate needs while building lasting stability, resilience, and a pathway toward long-term success.
The Living Room operates across two main campuses. Our Cleveland Campus serves as the hub for our food and transitional housing programs, while our Life Center is the hub for day services and other programs.
Our work is focused on three primary areas:
Housing: Providing transitional housing and support to help families achieve greater stability. Offering housing navigation and support for those seeking housing, as well as shelter referrals for immediate needs.
Food: Helping ensure women and children have consistent access to nutritious food. TLR operates a full kitchen preparing meals upwards of 120 meals a day and supports 35 families with weekly pantry bags.
Services: Providing comprehensive programs, resources, and supportive services that help women and children build resilience and self-reliance.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Low-income individuals

- **Track:** Incubator
- **Award:** $60,000
- **Website:** https://thelivingroomsc.org/

Union Station Homeless Services; *Pasadena*
Counties Served: Los Angeles County
Mission and planned enterprise: Our mission is to end homelessness through housing, supportive services, and connection to community. We believe everyone deserves a safe place to call home, the income to keep it, and the support needed to stay housed.
Our goal is to reduce homelessness across our service region. We move individuals and families quickly into safe, stable housing, support them with services built around their needs, and work to prevent future housing loss. We aim to reach functional zero, a point where homelessness is rare, brief, and does not happen again.
Homelessness is driven by several connected factors: the cost of housing, unstable income, health challenges, and systems that are harder for some people to access than others. Our response addresses all of them.
Employment is central to that work. We help people build skills, prepare for interviews, find jobs, and stay in them. Participants work with staff on individualized goals and receive continued support after hire, because keeping a job is what turns a paycheck into stable housing.
We build individualized plans that cover employment, physical health, behavioral health, financial stability, and social connection. Housing is the foundation, but lasting stability takes more than a place to live.
Focus Populations Served: Homelessness or unstable housing, including children and youth, Individuals with disabilities, including youth who are individuals with

disabilities, Low-income individuals, Single parents including single pregnant women, Such other groups as the Governor determines to have barriers to employment, e.g., transgender and gender nonconforming individuals (California UIC § 14005)

- **Track:** Incubator
- **Award:** $60,000
- **Website:** www.ushs.org